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# ASH GROUP LTD

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## HEALTH, SAFETY & WELLBEING POLICY: 2025

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# Health, Safety & Wellbeing

## Our policy statement

### **Purpose of this Policy**

ASH Group Ltd and its subsidiary companies are committed to monitoring and reviewing safety performance on a meaningful and ongoing basis. Our goal is simple; to keep our employees, those working on our behalf, our customers and members of the public free from harm.

### **Our Commitments**

ASH Group Ltd and its subsidiary companies will ensure, so far as reasonably practicable, the health, safety, welfare and wellbeing of all its employees, and the health and safety of other people, including contractors and the general public, who may be affected by the Company's activities, so to prevent injury, ill health, damage to property and the environment and to constantly improve its management systems.

To achieve the overall objective, the company will take all reasonably practicable steps to ensure the timely identification of hazards, and will seek to provide safe plant and equipment, safe systems of work, and adequate training, instruction and supervision of all employees. Senior management will agree annual Health and Safety objectives and targets and review and monitor them. We are committed to consultation and participation of workers, and where they exist, workers representatives.

To help to provide the framework for managing health and safety, ASH Group Ltd will provide adequate resources to ensure we meet with the requirements of our certified ISO 45001 Health & Safety Management System. This includes ensuring operational management teams are aware and trained in identifying and assessing potential risks quickly.

ASH Group Ltd will continuously improve and verify through internal and external audits its ISO 45001 Health & Safety Management System.

ASH Group Ltd intends that its operations will comply with all relevant legislation and other requirements. The Company will make appropriate arrangements to ensure that it keeps up to date regarding both its statutory and other obligations and the hazards likely to be associated with any of its activities.

A handwritten signature in black ink, appearing to read 'NH'.

Neil Hassall  
Managing Director  
ASH Group Ltd

*ASH Waste Services Ltd  
ASH Aggregates Ltd  
Alan's Skip Hire Ltd  
Alan's Skip Hire Wales Ltd  
ASH Metal Recycling Ltd  
ASH Resource Management (Cambrian Quarry) Ltd  
ASH Heat & Power Ltd t/a ASH Energy  
Nationwide Waste Services Ltd*