

ENVIRONMENTAL POLICY

2025



The ASH Group (UK) Ltd believes it has a duty to ensure a good environmental performance in all of its business operations and to provide the necessary organisation, commitment and training to fulfil this obligation. We appreciate the importance of the environment around us and are proud that much of our work is delivering services that actually improve or reduce the impact on the environment. We are committed to the recovery, recycling and re-use of as much material as reasonably possible from the wastes that we handle, and we aim to divert as much waste as reasonably possible away from disposal at landfill.

ASH recognises the need to commit to continually improve its environmental management system to enhance its environmental performance and to ensure the fulfilment of its compliance obligations.

The board of directors and senior management firmly believe in, and are committed to, providing a framework for improving our environmental performance, including setting environmental objectives.

The ASH aims and objectives will be achieved through:

- Incorporating environmental responsibility into all business operations, including contractors working on behalf of ASH or at our sites
- Providing a wide range of different waste receptacles to our customers, delivered and collected using an extensive fleet of modern, well-maintained and reliable vehicles
- Providing a comprehensive and professional waste management service to our customers, where we will apply the waste hierarchy to all waste processed or collected
- Achieving compliance with the requirements of all Environmental Permits and registered exemptions associated with our operations
- Maintaining effective communication on environmental matters, including through staff training
- As far as reasonably possible, purchasing products and services that do the least damage to the environment and encourage others to do the same
- Pursuing continuous improvement in environmental performance, including the prevention of pollution, by setting annual objectives and targets
- Monitoring and evaluating our environmental performance, including the progress against the objectives and targets
- Addressing complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned

All employees of ASH Group companies have responsibilities for the implementation of this policy by participating and contributing to its success through their actions.

A handwritten signature in black ink, appearing to read 'NH'.

Neil Hassall

Managing Director
ASH Group (UK) Ltd