



Technical Competence Policy

Our policy statement

Purpose of this policy

The ASH Group's Technical Competence (TC) policy sets out a commitment to provide a Competence Management System (CMS) which will demonstrate technical competence to operate permitted sites.

Overall responsibility

The ASH Group Directors and Senior Management Team are responsible for implementing this policy and for monitoring and reviewing its effectiveness.

Our commitments

To achieve high standards of technical competence, ASH and its relevant employees will:

- Comply with the requirements of the ASH Group Environmental Permits
- Maintain competence of staff who have a direct role in activities at permitted sites
- Provide appropriate training to employees
- Set and review competence related objectives and targets
- Communicate this policy to all persons who have a direct role in activities at permitted sites
- Make this policy available to relevant parties
- Review the policy and CMS periodically to ensure it remains relevant and appropriate
- Minimise the impact while maximising the benefit that our work has on the environment around us
- Provide a safe working environment, free from harm for employees and third-parties, by following our Health and Safety Management System
- Comply with all applicable legislation, regulations and codes of practice
- To continually improve the effectiveness of the Competence Management System

A handwritten signature in black ink, appearing to read 'NH', with a small dot at the end.

Neil Hassall, Managing Director, ASH Group (UK) Ltd, February 2023